STATE POLICE	STANDARD OPERATING PROCEDURE State Form 39870(R/S-06)	Reference Number CIS-013
	Subject Cellular Telephones and Smart Phones	
	Special Instructions Replaces CIS-013 dated January 15, 2015	March 31, 2021

I. PURPOSE

Establish guidelines for the use of cellular telephones and smart phones by Department employees.

II. POLICY

Cellular telephones and smart phones, both personally owned and Department issued, maybe used to conduct Department business as outlined in this procedure.

III. PROCEDURE

- A. Issued Cellular Telephones (Cell Phones) and Smart Phones
- 1. Authorization for issuance of cell phones and smartphones shall be at the discretion of the Superintendent or designee.
- 2. Cell phones and smart phones shall be issued to employees by a designee of the Assistant Chief of Staff (AC/S) Communications and Information Systems (CIS).
- 3. CIS shall authorize all maintenance, installation and/or transfer of equipment.
- 4. Employee's must use good judgment in the use of their Department issued cell phones and smart phones.
- a. Improper use/abuse of a Department cell phone or smart phone is subject to supervisory inquires and disciplinary action.
- b. Employees may exercise DeMinimis use of Department cell phones and smart phones for limited personal use. *DeMinimis means so insignificant that it does not give rise to a level of sufficient importance to be dealt with judicially*; except, as provided in CIS-010.
- c. Department cell phones and smart phones should only be used by Indiana State Police personnel.
- 5. Commanders shall be notified if inappropriate use is identified.
- 6. The employee's use of a Department cell phone or smart phone is subject to review and any unauthorized use or abuse of it may result in restricted or loss of use.
- 7. When on duty, the cell phone or smart phone shall be in the possession of the employee if directed or in the employee's commission and shall be activated at all times.

- 8. When off-duty in a Department commission, the issued cell phone or smart phone shall be in the commission.
- 9. Personnel who lose their issued cell phone or smart phone may be charged full replacement cost.
- 10. A cell phone or smart phone may be worn on the duty belt but must not interfere with other equipment and must not detract from the uniform's professional appearance.
- B. Equipment Operation
- 1. Cell phones and smart phones shall only be used in a "hands free" manner while operating a Department commission in motion.
- 2. If a cell phone or smart phone is unable to be used in a "hands free" manner and the employee is operating a commission which is in motion, the employee shall safely move the commission off the traveled portion of the roadway, prior to making or receiving a phone call.
- 3. Cell phones and smart phones shall be turned off or placed in silent mode, while attending meetings or in public places where the noise would be disruptive or annoying to others.
- 4. Officers shall answer incoming calls (unless operating in an undercover capacity) in a professional manor, e.g., Indiana State Police, Trooper Boomhauer.
- 5. All cell phone and smart phone communications shall be in an accurate, concise and business-like manner.
- 6. Cell phone and smart phone calls shall not be made or received if a prisoner is in the commission, unless it is required to conduct business involving the current situation.
- 7. Cell phones and smart phones shall be turned off while in an explosive atmosphere, e.g. hazardous material spill or at the gasoline pumps.
- 8. Texting while driving is prohibited.
- C. Department personnel may contact personnel by cell phone and smart phone for essential or emergency communications when other means of communication are unavailable.
- 1. Issued cell phone and smart phone numbers shall not be routinely distributed to non-Department employees.
- 2. Officers shall not be given assignments by other agencies, through the issued cell phone or smart phone.
- D. Cell phones and smart phones shall be returned to the Department in compliance with FSS-006.
- E. Personally owned cell phones and smart phones shall not routinely be used while on duty.

- 1. Department business may be conducted on personally owned equipment; however, the individual employee shall be liable for all costs of use, damage, or loss. The use of personal devices/phones to conduct Department business may subject the device and records from the device to legal disclosure.
- 2. Personal calls while on duty are allowed, but shall be limited in duration and frequency as to be DeMinimis in nature.
- F. This procedure is to be used in conjunction with all relevant Department regulations, rules, policies and procedures as well as state laws.